

CBE exists to promote the biblical message that God calls women and men of all cultures, races, and classes to share authority equally in service and leadership in the home, church, and world. CBE's mission is to eliminate the power imbalance between men and women resulting from theological

## President's Message

Prohibiting women from fully exercising their God-given gifts in leadership and service to the church, home, and world constitutes injustice that impoverishes the body of Christ and its ministry in the world. That is why CBE exists. We challenge theological and social barriers to women's biblical equality. We must equip and connect more people worldwide with the message that God values women and created women and men to lead and serve side by side.

CBE continually found new ways to educate and advocate to reach new people and the next generation during fiscal year 2022. We promoted women's shared leadership through our [website](#), [bookstore](#), [conferences](#), [award-winning publications](#), [blog](#), [local chapters](#), [social media](#), and [international ministry partnerships](#) to reach popular, academic, and humanitarian audiences.

We were thankful for the successful launch of our [first virtual conference](#). It was exciting to re-examine the foundations of Christian patriarchy theologically and socially through varied disciplines. Over 220 participants from more than ten countries joined us.

Exploring egalitarian thought and its impact, CBE's weekly [podcast—Mutuality Matters](#)—was launched in October 2021 and reached seventy-two countries by March 2022. We also began running [spots on Christian radio](#) in Atlanta, Georgia, in February 2022. Both were growing rapidly and directed listeners to CBE's website for further reading. We anticipate much interest in our new eLearning courses launching soon, and CBE's film script on the life of Katharine Bushnell was finished.

This was the final year of CBE's consultant-led strategic plan exploring the intersection of women and race relative to our mission and signature passage, Galatians 3:28. After three years of readings, interviews, surveys, and reflecting on CBE's work, we saw more clearly the impact of patriarchy on women from various racial and ethnic groups, not only in the US but especially worldwide. The hard work from the last three years has extended new vision, strategy, and energy to CBE's global work to engage leaders of diverse backgrounds and traditions, and across denominations and racial barriers, to break down patriarchal theology. This helped us recognize the truth, reality, and call to move to positions of greater equity beside our sisters of color.

We are grateful for our CBE family of donors, partners, and volunteers who stood alongside us in fiscal year 2022 to build a future where all believers are freed to exercise their gifts for God's glory and purposes.

Dr. Mimi Haddad  
President

## Resource Distribution

Annually, CBE reaches more than one million web users worldwide. Total [website](#) pageviews for fiscal year 2022 was 1,562,407. CBE's basic biblical resource is available in twenty-one languages, and our articles, journal, magazine, blog, and podcast are available for free online. Total pageviews for [Priscilla Papers](#), our academic journal, was 424,493—a 4 percent increase compared to FY2021. Total pageviews for [Mutuality](#), our popular magazine, was 680,157—a 6 percent increase compared to FY2021. There was a total of 704 downloads of CBE's MP3 recordings, which is a 297 percent increase compared to FY2021.

[Priscilla Papers](#) received 1,606 total views and [Mutuality](#) received 480 total views on JSTOR's Open Community Collections, where millions of researchers worldwide can access them free of charge. We also partnered with [Fuller Theological Seminary](#) to provide content for three online courses that give significant visibility to CBE's mission. Most of the links provided in the courses linked to CBE resources.

Over 500 journals and over 100 books were distributed at the Evangelical Theological Society's annual meeting in November 2021. And 130 journals were distributed at the Nazarene Theological Seminary conference in September 2021.

[Created to Thrive: Cultivating Abuse-Free Faith Communities](#) was published in November 2021, and we distributed more than 800 copies in FY2022. *Created to Thrive* aims to create safe spaces where all can flourish. It explores the multiple facets of domestic abuse and its prevention and is meant to be a catalyst for equipping and further study.

In addition to *Created to Thrive* CBE released a companion workbook entitled [Nurturing Women's Equality: A Church Evaluation Tool](#). Developed to help churches and organizations evaluate their community practices, this resource shows how to nurture women's and men's gifts, service, and shared leadership to advance the gospel and human flourishing.

## Preparing Women to Lead

CBE awarded \$6,000 [Alvera Mickelsen Memorial Scholarships](#) to three women in the fall of 2021. The annual scholarships help women pursuing master's degrees in ministry fields related to preaching, communications, writing, youth ministry, pastoring, or nonprofit work. These scholarships have been a [game-changer for women students](#).

## Bible Translation Project

An international team of [Bible scholars](#) continued translating 400-plus Bible verses (nearly seventy different passages) to improve flawed translations that demean women and foster abuse. Their work will provide exegetically sound, gender-accurate, and accessible English translations, as well as commentary explaining the translators' decisions. When the project is finished, CBE will publish these translations in a book for English Bible readers and Bible translation teams alike. By improving the translation of these texts, the book will represent women as Scripture, in the original languages, intended.

## Multimedia Resources

CBE's [podcast](#), [eLearning courses](#), and [radio spots](#) were launched during FY2022 and helped CBE strategically reach and educate new audiences and the next generation. Since we started producing the weekly podcast episodes in October 2021, the *Mutuality Matters* podcast has been downloaded 14,762 times and reached seventy-two known countries by March 2022. Four eLearning courses neared completion. The first course, [Answers to Common Questions about Women and the Church](#), is available for free on CBE's website.

In January 2022 we started running weekly Christian radio spots on women in Scripture and missions with Salem radio in Atlanta, Georgia. They Provided free promotions of CBE's work, including staff interviews and radio ads, to grow awareness and engagement with our mission. They also helped us market [CBE's 2022 International Conference in Atlanta](#).

With expertise gained by creating eLearning modules in collaboration with Fuller Theological Seminary, CBE began creating our own eLearning courses that incorporate CBE-published content (blogs, articles, videos, etc.). The courses will serve as both an introduction and a starting point for in-depth learning. The courses will be available through desktops or smart phones.

## International Partners

CBE collaborates with the most extensive egalitarian Christian network worldwide. This network disseminates CBE resources to many cultures, denominations, ages, and educational levels. Together we promote the biblical message that God calls women and men of all cultures, races, and classes to share authority equally in service and leadership in the home, church, and world.

Since 2013 CBE has worked beside partners in Sub-Saharan Africa. This past year they worked tirelessly with youth, married couples, pastors, and other community leaders to educate and advocate that women and men are equally valued and created by a loving God to lead and serve side by side.

CBE's African partners continued working hard to expand outreach in person and via Facebook Live and WhatsApp, within local Covid restrictions. This was especially important since emerging data showed an increase in calls to domestic violence helplines in many countries since the outbreak of Covid.

She Learns works with school-aged girls and young women in Uganda, conducting events that educate, equip, and empower them with the message of God's heart for their equality. They organized a one-day seminar after realizing that girls and boys needed to learn how to work side by side for the betterment of the next generation. They invited both girls and boys and reported that "with 133 in attendance, we enabled them to gain a mentality that they will need each other as they grow up and, therefore, they should not discriminate."

Institute for Faith and Gender Empowerment promotes women's equality and works with Christian communities to achieve gender justice in Kenya and other parts of Sub-Saharan Africa. They trained 406 community leaders in Bondo and Rarieda, sub-counties in Kenya, to trace and track sexual and gender-based violence (SGBV). As a result, a local network for rescue and reporting cases of sexual violence was created. Through this initiative, IFAGE has been receiving at least five to six cases a week.

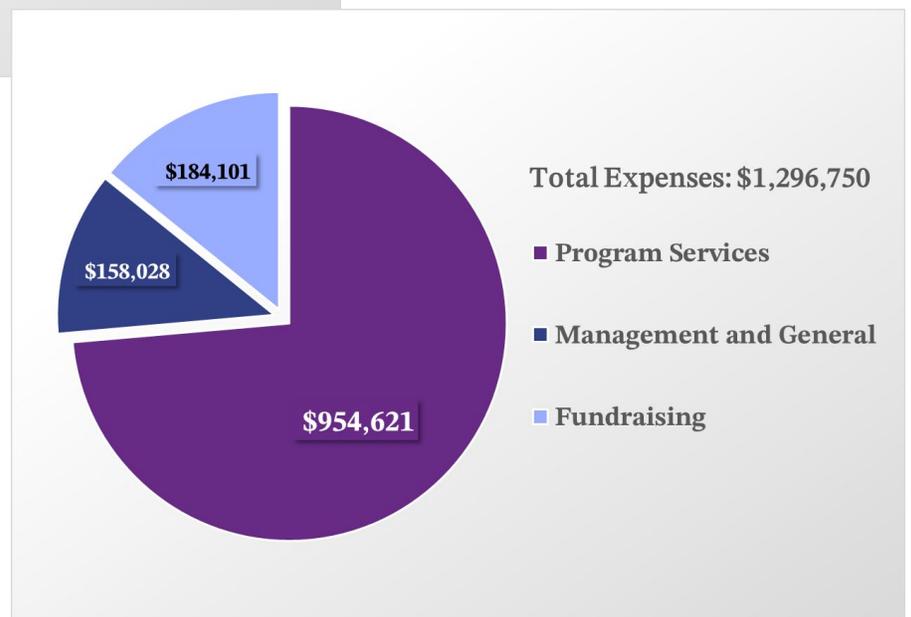
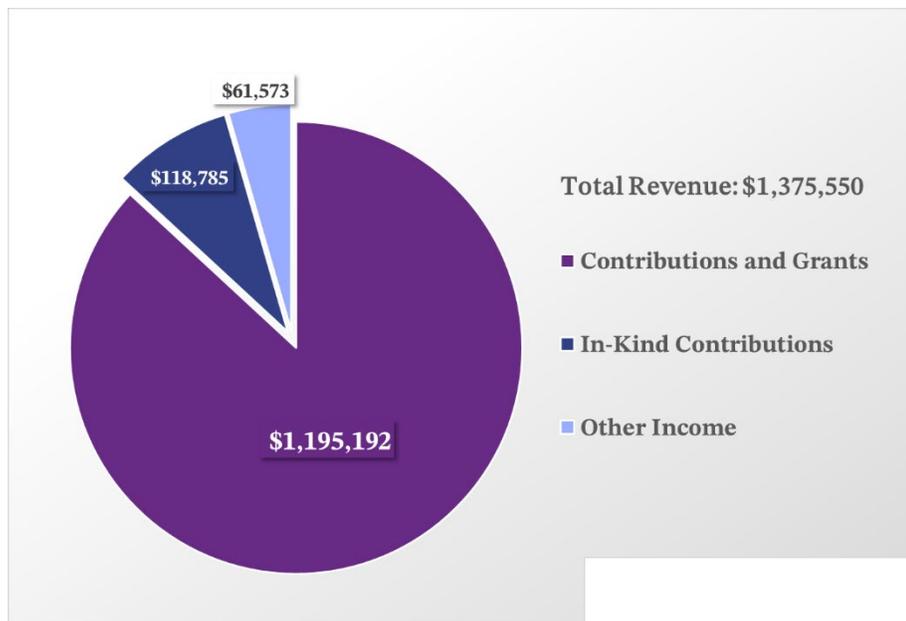
Courtship and Marriage Foundation confronts gender-based violence in Zimbabwe through workshops and a call center to counsel couples and prevent domestic violence. They also conducted online marriage and courtship discussions on social media.

## Award-Winning Publications

CBE's *Mutuality* was recognized with [three awards from the Evangelical Press Association](#):

- Higher Goals, third place in Editorial, for Mimi Haddad's article "[It's Time to Follow Beth Moore Out of the SBC.](#)"
- Award of Merit, Organizational (Print), for the Spring 2021 issue of *Mutuality*, "[Making Peace with Paul.](#)" and the Summer 2021 issue, "[Learning Lament.](#)"
- Best in Class, second place, for the Spring 2021 issue of *Mutuality*, "[Making Peace with Paul.](#)"

## Change in Net Assets of \$78,800 - Audited



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