



FY2018 Annual Report

Our Mission

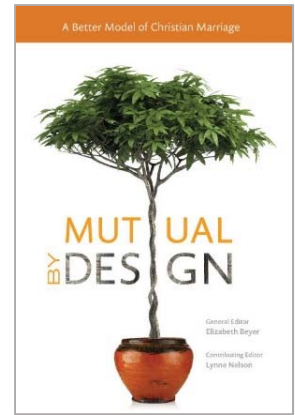
CBE exists to promote biblical justice and community by educating Christians that the Bible calls women and men to share authority equally in service and leadership in the home, church, and world.

President's Message

Thanks to the generosity and prayerful support of donors, CBE's impact continued to increase through the 2018 fiscal year (April 1, 2017—March 31, 2018). We expanded national and international outreach, printed and distributed over 2,000 books, and launched a new marriage resource, all cultivating an even stronger biblical challenge to patriarchy. CBE also exceeded FY2018 financial goals. Thank you to an ever-growing community that is passionate about our mission!

CBE Spread the Good News

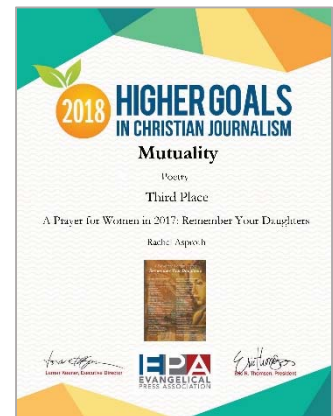
- Year of Jubilee, CBE's 30th anniversary celebration, was made permanent—online resources are available free to everyone!
- CBE launched the post-graduate Alvera Mickelsen Memorial Scholarship for women studying in ministry-related fields. Two \$6,000 scholarships will be awarded in 2018.
- *Mutual by Design: A Better Model of Christian Marriage* was published to positive reviews.
- CBE won 3 Evangelical Press Association awards
- The “Mutual by Design: Building God’s Church Together” 2017 international conference in Orlando, FL, convened more than 200 Christians to connect and share in lectures on biblical gender equality and how it impacts the church and families.
- CBE spread the message at Christian events across the US:
 - Christian Conference for International Health
 - Ashley Easter’s Courage Conference
 - SheLeads, sponsored by Missio Alliance
 - Lisa Sharon Harper’s Ruby Woo Pilgrimage



“Fantastic premise, and a super refreshing read after wading through so many sexist and stereotypical Christian marriage books.”



CBE 2017 international conference



5 interns worked at CBE

- Three new CBE chapters were launched in Washington DC; Colorado Springs; and Perth, Australia.
- CBE collaborated with African ministries to promote the Bible's call for equality and oppose patriarchy:
 - Established partnership with Micah Cameroon to equip pastors
 - Tanzania—sponsored a conference where 128 leaders participated, 55 of them through CBE scholarships
 - Zimbabwe—developed a new partnership with the Courtship & Marriage Foundation to help eliminate gender-based violence and child marriage
 - Locally printed and distributed 2,200+ books



CBE Engaged the Debate

- CBE responded to a growing recognition among Christian humanitarian agencies that advancing gender equality is essential to development work:
 - Became a gender consultant for World Relief
 - Established a relationship with the Wheaton Consortium for Christianity, Gender, and Development
 - Joined the Accord and Side by Side networks, making free resources available to 136 international nonprofit development organizations
- In response to the crisis revealed by #MeToo and #ChurchToo, CBE participated in a panel on sexual harassment at the 2017 Evangelical Press Association convention.
- At the Evangelical Theological Society's annual meeting, CBE continued advocating for women's leadership by distributing resources, promoting new biblical research, hosting mixer events, and participating in study group presentations on gender and Bible translation.



CBE's Online Outreach

470,000

visitors to CBE's website

127%

growth in visitors to CBE's website

111%

growth in views of *Mutuality* articles

948,000

page views

100%

growth in *Arise* readership

89%

growth in views of *Priscilla Papers* articles

The CBE community is changing more lives each year in the US and around the world. Thank you for your faithful commitment to this ministry.

—Mimi Haddad, President

FY2018 Statement of Activities

Total revenue is up 11% compared to FY2017

Revenue and Other Support

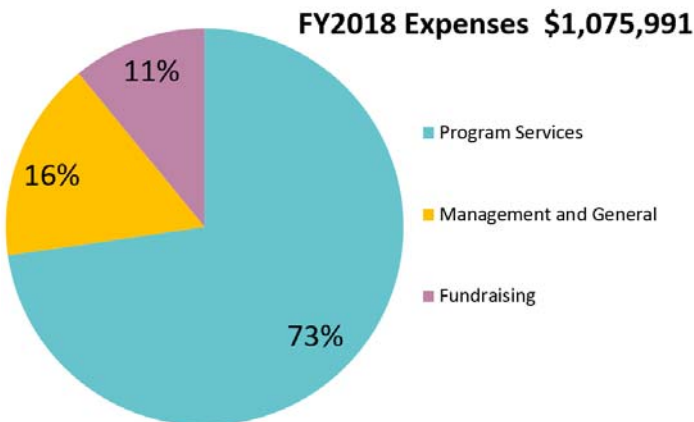
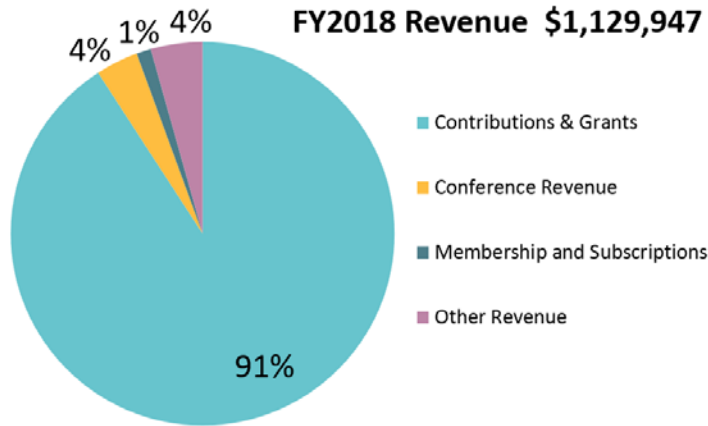
Contributions and Grants*	\$1,030,689
Book Sales (Net)	-4,764
Conference Revenue	40,662
Membership and Subscriptions	13,792
Other Income	49,568
Total Revenue and Support	\$1,129,947

*Includes \$102,197 in-kind contribution from Google Ad Grants

Expenses (pre-audit)

Program Services	\$782,299
Management and General	176,163
Fundraising	117,529
Total Expenses	\$1,075,991

Change in Net Assets \$53,689



FY2018 Statement of Financial Position

Assets

Cash and Cash Equivalents	\$324,717
Accounts Receivable	3,609
Prepaid Expenses	16,359
Property and Equipment	28,570
Other Assets	541,521
Total Assets	\$914,776

Liabilities

Accounts Payable	\$8,085
Accrued Liabilities	92,624
Other Liabilities	2,271
Total Liabilities	\$102,980

Net Assets

Without Donor Restrictions	\$428,839
With Donor Restrictions	382,957
Total Net Assets	\$811,796

Total Liabilities & Net Assets \$914,776

Financial Accountability

CBE has audited financial statements prepared by an independent CPA firm. As a member in good standing of the Evangelical Council for Financial Accountability (ECFA) since 1994, CBE submits financial statements and Form 990s, and is subject to random audits to verify compliance with ECFA standards.

ECFA provides accreditation to leading Christian nonprofit organizations who faithfully demonstrate compliance with established standards for financial accountability, fundraising, and board governance.



CBE is also a GuideStar Gold Participant and compliant with the Excellence in Giving standards of transparency.



CBE Board of Directors

Rhonda Walton, Chair

Dave Hansen, Vice Chair

Jackie Anderson, Treasurer

Ruby Lindblad, Secretary

Martine Extermann

Nancy Graf Peters

Peg Roy

Sarah Ago

Evelia Naranjo

Bardie Wolfe

Vince Huffaker

Mimi Haddad, President

Ex-Officio Member of Board